

# HAHC distribution plan

## 1. Reason for distribution plan

This distribution report is intended to communicate the amount and use of revenues received from the rate adjustments effective Jan. 1, 2024, to fulfill Minn. Stat. §256S.211, subd. 4. Eighty percent of revenue associated with this rate change must be used to support compensation-related costs for workers that provide EW, AC and/or ECS services.

## 2. Identification of additional revenues the provider received from the rate change

Estimated dollar amount for revenue based on quarterly figures:

- Current reimbursement rate: 44,000
- New reimbursement rate: 69,000

## 3. Description of how the provider will use additional revenues

Additional revenue will result in 88% increase will be directly passed on through increased wages and taxes to direct care workers and 12% passed on through benefits, including Earned Safe and Sick Time (ESST).

Employees may contact Linda Engen, HR 218-776-3508 x109 if they do not receive the compensation-related increase described in this plan. Employees may contact DHS with questions or concerns:

- Email questions or concerns to [dhs.aasd.hcbs@state.mn.us](mailto:dhs.aasd.hcbs@state.mn.us).
- Mail questions or concerns to:

Minnesota Department of Human Services  
Aging and Adult Services Division  
2024 Provider Spending Requirement  
540 Cedar St.  
St. Paul, MN, 55101